

From

The Principal Secretary to Government Haryana  
Finance Department.

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Head of Departments of Haryana.
3. All the Divisional Commissioners in Haryana.
4. All the Dy. Commissioners in Haryana.
5. All the Sub Divisional Officers (Civil) in Haryana.
6. Registrar (General), the High Court of Punjab & Haryana.
7. Secretary, Haryana Bureau of Public Enterprises.

Memo No. 1/20/2016-5PR (FD)  
Dated, Chandigarh the 21.06.2018

**Subject:- Clarification in respect of Rule 13 (ii) of HCS(RP) Rules, 2016 and Rule 21(1) of HCS(ACP) Rules, 2016.**

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I am directed to draw your attention towards Rule 13(ii) of HCS (RP) Rules, 2016 and Rule 21(1) of HCS (ACP) Rules, 2016, which provides that:

**“On enhancement in presumptive pay of feeder post due to increment or otherwise while working on promotional post/ACP, the pay of promotional/ACP post shall be re-fixed as if the incumbent has been promoted on the date of such enhancement, if it is advantageous to him, as provided in rule 4.14(2) of Punjab Civil Services Rules Volume-I Part-I,**

Some queries have been received in the Finance Department that, where under rules 13(ii) and Rule 21(1), the presumptive pay of the feeder post is higher on getting annual increment (on the due date) after the date of promotion/ ACP than the pay already fixed on promotion/ACP, whether the benefit of re-fixation of pay is available or not?

It is clarified that, it is amply clear from the said provision that on enhancement in presumptive pay of feeder post due to next increment, the pay of such employees will be re-fixed giving the benefit as provided under Rule 13(ii) of HCS (RP) Rules, 2016/ Rule 21(1) of HCS(ACP) Rules, 2016 assuming that the employee has been promoted/granted ACP on 1<sup>st</sup> January/1<sup>st</sup> July i.e. after acquiring annual increment. One example for fixation of pay in such type of cases is as under:-

**Fixation of pay of Mr. 'A' on his promotion from Steno-typist to Jr. Scale Stenographer or granted ACP from Level 2 to Level 4.**

1.	Level of pay of feeder post/functional post:	Level 2
2.	Basic Pay in the Level of feeder post/functional post as on 01.01.2016 :	33,000
3.	Date of next increment	01.07.2016
4.	Date of promotion/ ACP from Level 2 to Level- 4	08.03.2016
5.	Level of pay of promotional post/ACPL	Level 4
6.	Pay after adding one increment in Level 2 of feeder post/functional post	34,000
7.	Pay as on the date of promotion/grant of ACPL i.e. 08.03.2016 in the Level of promotional post/ACPL i.e. Level 4	34,300
8.	Date of next increment in the Level 4 of promotional post/ACPL.	01.01.2017
9.	Presumptive pay of the feeder post/functional post as on 01.07.2016 after adding one normal increment due on that day.	34,000

10.	Re-fixation of pay of promotional post/ACPL due to enhancement in presumptive pay of feeder post as per provision in Rule 13(ii) of Haryana Civil Services (Revised Pay) Rules, 2016 and Rule 21(1) of HCS(ACP) Rules, 2016 by adding the benefit admissible under Rule 13 (i)/21(1) of ibid Rules in the presumptive pay as under:- a) Pay after adding one increment in Level-2 of feeder pos/functional postt b) Pay as on date of re-fixation in Level of promotional post/ACPL i.e. Level-4	35,000 35,300
11.	Date of next increment	01.07.2017 and so on.

Grade Pay	1900	2000	2400
Levels	2	3	4
1.	19900	21700	25500
2.	20500	22400	26300
3.	21100	23100	27100
4.	21700	23800	27900
5.	22400	24500	28700
6.	23100	25200	29600
7.	23800	26000	30500
8.	24500	26800	31400
9.	25200	27600	32300
10.	26000	28400	33300
11.	26800	29300	34300
12.	27600	30200	35300
13.	28400	31100	36400
14.	29300	32000	37500
15.	30200	33000	38600
16.	31100	34000	39800
17.	32000	35000	41000
18.	33000	36100	42200
19.	34000	37200	43500
20.	35000	38300	44800
21.	36100	39400	46100

However, in case of those employees whose pay is already fixed at a higher stage on the date of promotion/ACPL than the pay arrived to be fixed in the above said manner, their pay need not to be re-fixed on 1<sup>st</sup> July being not advantageous and their next annual increment will be 1<sup>st</sup> January of the next year.

**Chief Accounts Officer (PR)**  
for Principal Secretary to Government Haryana,  
Finance Department

Endst. No. 1/20/2016-5PR(FD) Dated, Chandigarh, the 21.06.2018

A copy is forwarded to Computer Cell of the Finance Department for uploading on the website of Finance Department.

*Uran*  
**Chief Accounts Officer (PR)**  
for Principal Secretary to Government Haryana,  
Finance Department